

Additional Training Planned for 2020

Policing in Black & White: Implicit Bias & Racial Profiling
Silver State Consulting Group LLC

Instructional Objectives

- **Objective #1** Understand and effectively communicate the science of implicit bias and its impact on what we perceive, see and what we do;
- **Objective #2** Address the concept of racial profiling and the implication bias plays in this practice;
- **Objective #3** Understand and effectively communicate how fair & impartial policing leads to effective policing;
- **Objective #4** Provide tools to assist attendees with recognizing their conscious and implicit biases, and how to implement unbiased behavioral responses.

Crisis Response: De-Escalation Techniques
Silver State Consulting Group

Instructional Objectives:

- **Objective #1** Discuss and explain de-escalation techniques for addressing verbal and non-verbal non-compliance.
- **Objective #2** Identify social, behavioral, legal, ethical, and tactical considerations that intended to de-escalate a situation or prevent escalation into an undesirable confrontation.
- **Objective #3** Employ methods to solicit and obtain cooperation from a potentially uncooperative but non-threatening subject.
- **Objective #4** Apply ethical, legal, social, and tactical considerations when communicating with individuals in difficult and tense situations.